

**MINUTES OF THE LIBRARY BOARD**  
**Oshkosh Public Library**  
July 28, 2022

The Regular Meeting of the Oshkosh Public Library Board of Trustees was held on July 28, 2022, in the Lower Level of the Oshkosh Public Library. The meeting was called to order at 4:00 p.m. by Board Vice-President, Lindsey Mugerauer.

Present were: Kim Brown, Larry Lautenschlager, Christine Melms-Simon, Lindsey Mugerauer, Baron Perlman, David Romond, and Amber Shemanski. Absent were: Bill Bracken, Julie Davids and David Rucker. Others present were: Jeff Gilderson-Duwe, Oshkosh Public Library Director; Ruth Percey, Assistant Director for Public Services; Julie Schmude, Business Manager and Tracie Schlaak, Administrative Specialist.

**Public Comments:** There were none.

**Consent Agenda Items:**

- **Meeting Minutes** of the Regular Meeting of June 30, 2022.
- **Vouchers payable - \$296,159.69**
- **Proposed Trust Fund Expenditures – Round Four:** Director proposes using \$5,500 from the OPL Program Support fund to support a re-launch of “1,000 Books Before Kindergarten” early reader program. Funds will support branded materials for tracking progress milestones with badges, and incentive prizes, such as books.

**Motion** to approve the consent agenda as presented

**Motion:** Lautenschlager; **Second:** Perlman; **Vote:** Unanimous

**New Business**

**Election of Library Board officers for 2022-2023 –**

- Library bylaws call for election of officers (President and Vice-President) at the July regular meeting each year. No slate is prepared as Nominating Committee was not appointed.
- Action recommended: Either take nominations from the floor and hold the election, or table the election until a Nominating Committee may be met. Both methods have been used by the board in the past.

**Motion** to take nominations for president and vice-president from the floor

**Motion:** Melms-Simon; **Second:** Perlman; **Vote:** Unanimous

**Motion** to re-elect Bill Bracken as president and Lindsey Mugerauer as vice-president

**Motion:** Perlman; **Second:** Melms-Simon; **Vote:** Unanimous

**Proposed Changes to OPL Employee Pay and Benefits: Performance Pay and Vacation Leave –**

- Director recommends two significant changes to OPL employee pay and benefits: elimination of pay for performance bonuses and an overhaul of the paid vacation leave policy and procedures.

**Motion** to approve the proposed changes to performance pay and vacation with an amendment to change vacation monthly allocation upon hire from 3.33 hours to 3.34 hours and monthly allocation after 10 years from 13.33 hours to 13.34 hours.

**Motion:** Perlman; **Second:** Lautenschlager; **Vote:** Unanimous

## **Library Director's Report**

## **Trustee Reports and Comments**

### **Adjournment**

**Motion** to Adjourn the meeting at 4:55 PM

**Motion:** Lautenschlager; **Second:** Perlman **Vote:** Unanimous

Respectfully,

Jeff Gilderson-Duwe, Secretary  
Tracie Schlaak – Recorder